



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND  
102 MCNAIR DRIVE  
FORT MONROE, VIRGINIA 23651-1047

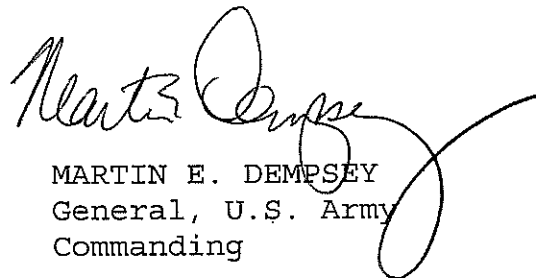
ATBO-BE

02 MAR 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 8, Equal Opportunity

1. Reference AR 600-20, Army Command Policy, 18 Mar 08.
2. I am committed to the Army's Equal Opportunity Program and expect the same from all of TRADOC's military and civilian personnel, especially commanders, supervisors, and leaders.
3. Every individual has the right to work in an environment free of discrimination. Discrimination will not be condoned, practiced, or tolerated in this command.
4. Commanders, supervisors, and leaders should encourage individuals desiring to file discrimination complaints to first use their chain of command to resolve their complaints. Alternative means and resources are also available, including equal opportunity advisors, installation chaplains, inspector general, staff judge advocate, provost marshal, Criminal Investigation Division, medical agencies, and the Housing Referral office. Commanders, supervisors, and leaders must protect anyone filing a complaint alleging unlawful discrimination or sexual harassment from acts or threats of reprisal and retaliation.
5. This policy is effective for 2 years from the published date.

  
MARTIN E. DEMPSEY  
General, U.S. Army  
Commanding

DISTRIBUTION  
(see next page)

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